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10 JUN 1977

MEMORANDUM FOR: Deputy Director for Administration
Deputy Director for Intelligence
Deputy Director for Operations
Deputy Director for Science and Technology
Chairman, Executive Career Service Board

FROM: F. W. M. Janney
Director of Personnel

SUBJECT: FY 1977 Annual Personnel Plan

REFERENCE: Memo for DDIC fr D/Pers dtd 5 May 77, same subj.

1. Forwarded herewith is a copy of reference, approved by the Deputy Director of Central Intelligence. Included is a copy of the Agency's FY 1977 Consolidated Annual Personnel Plan and Career Service Comparative Charts of certain APP data.
2. As discussed at the EAC meeting on 3 June 1977, the reports required by the Action paragraphs on items B and C, PRAs and Counseling, are due to the Director of Personnel by 1 July. In addition to the specific review of the two grade and extended PRAs, Career Services are urged to require their components to review the entire PRA situation and to take full advantage of appropriate flexible positions on Staffing Complements for reassignment to positions of proper grade.
3. It is also asked that officials responsible for your training and assignment selection systems be alerted to the management development needs of personnel identified in their respective Personnel Development Programs. PDP'ers should be given first priority for attendance at the management training courses and for the developmental rotational assignments, and be assured of serious consideration in all replacement actions appropriate to their grades.

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4. Attached are the PRA and Counseling cases reported in your FY 1977 APP on which you are asked to report in accordance with reference approval.*

[Handwritten signature]

F. W. M. Jarney

Atts.
As Stated

*E Career Service did not report any PRAs in the categories requiring a report. Also they did not report any counseling cases.

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